



Siphosenkosi Thomas Zulu

ENVIRONMENTAL AND
NATURAL RESOURCE MANAGER

ABOUT

Name of Firm: Senkosi Environmental CC

Position: Environmental Scientist

Date of Birth: 22 November 1971

Nationality: South African

Availability: 4 Weeks

CONTACT

 072 145 2514

 mhluzist@gmail.com

 www.senkosi.com

EDUCATION

Post-Graduate Diploma in Energy Leadership

University of Witwatersrand
In Progress

Advanced Project Management Diploma

University of Pretoria
2011

Business Communication- Certificate

University of South Africa (UNISA)
2006

PROFILE

Mr Siphosenkosi Zulu (Mr Zulu) is an Environmental Professional possessing over two decades of experience in the private and public sectors, specialising in environmental sustainability, conservation, and regulatory compliance. His expertise encompasses a wide array of environmental issues, including but not limited to wildlife management, pollution prevention, renewable energy, and land use planning. With a robust background in both private and public sectors, Mr Zulu has a comprehensive understanding of environmental policy and possess the ability to navigate complex regulatory frameworks while effectively communicating with stakeholders, government agencies, and community groups. Mr Zulu worked closely with the following Municipalities providing diverse services: **City of Johannesburg (GP)** - provided waste minimisation strategies to promote natural resource conservation and constructed 2 buy back centers; **Mogale City Municipality (GP)** - provided socio-economic survey identifying natural resources for conservation; **uMhlatuze Municipality (KZN)** - drafted strategy for terms of reference to social economic survey programme; **Tsantsabane Local Municipality (NC)** - provided a Basic Assessment service for the closure and licensing of Boichoko landfill to conserve water resource and protect communities from potential airborne diseases; **Abaqulusi Local Municipality (KZN)** - provided Community training on natural resource conservation and waste management; **Mandeni Local Municipality (KZN)** - provided tools and equipment supply services to manage, maintain natural resources and promote biodiversity.

Throughout his career, this seasoned environmental professional has demonstrated a strong commitment to advancing sustainable practices and fostering environmental stewardship. He has successfully managed and implemented various projects aimed at minimising environmental impact, promoting resource conservation, and enhancing ecological resilience. His proactive approach to environmental challenges, combined with his extensive industry knowledge, positions him as a highly respected and influential figure in the field of environmental management and conservation.

Mr Zulu has displayed excellent skill of managing diverse work packages enhanced using his project management skill that enables him to excellent planning and organising and executing programs effectively. It is his natural interpersonal relationship building capability that gives him an advantage of strategic, yet unique leadership to listen to diverse views and provide successful governance and management. These immaculate traits put Mr Zulu in good stead to be considered for the position of Deputy Head, (Parks, Leisure & Cemeteries).

Diploma in Project Management

Varsity College

2004

Bachelor of Science Environmental Science

University of Western Cape

1999

MEMBERSHIPS OF PROFESSIONAL ASSOCIATIONS:

- PMSA-17383381
- IAIASA- 7032
- ELA- 2022/521/GP
- EAPASA- 2019/1137

OTHER TRAINING:

- Environmental Legal Compliance, Auditing and Monitoring-2023
- Environmental Impact Assessment (EIA)-2010
- Environmental Law-2010
- People Management- 2012
- Microsoft Project Management System Administrator-2012
- Microsoft Project Management: Managing and Execution-2012
- Environmental Management Systems ISO 14001:2015
- Programme in Business Communication-2007
- Planning for Effective Public participation- 2003

LANGUAGE

English	<i>Excellent</i>
Isi-Zulu	<i>Excellent</i>
Afrikaans	<i>Good</i>
Isi-Ndebele	<i>Excellent</i>
Si-Swati	<i>Excellent</i>
Se-Pedi	<i>Fair</i>
Se-Tswana	<i>Fair</i>
iSi-Xhosa	<i>Excellent</i>

EXPERIENCE

ENVIRONMENTAL ASSESSMENT PRACTITIONER (CEO AND FOUNDER)

Senkosi Environmental CC

2014 - Present

- **Strategic Leadership:** Set the strategic direction and vision for the company, establishing short-term and long-term goals, and ensuring alignment with the company's mission and values. Developed and communicated a clear, compelling strategy for sustainable growth and market leadership.
- **Business Development:** Led business development efforts, including identifying new opportunities, and fostering client relationships, and actively participated in the acquisition of new projects and clients in the environmental consulting industry.
- **Financial Management:** Oversaw the financial health of the company, including budgeting, financial planning, and ensuring the profitability and sustainable growth of the business. Monitored key performance indicators and financial metrics to drive sound decision-making.
- **Operational Oversight:** Provided leadership to the operational aspects of the business, optimising processes, and ensuring the efficient delivery of high-quality environmental consulting services to clients.
- **Regulatory Compliance:** Ensured compliance with environmental regulations and standards, ensuring that the company's activities and client projects comply with relevant laws and regulations.

GOVERNMENT COMMUNICATION AND INFORMATION SYSTEM DIRECTOR

Project Management Office

2007 - 2011

- **Strategic Planning:** Collaborated with senior leadership to align project management strategies with the strategic objectives of the GCIS, ensuring that project portfolios contribute to the organisation's mission and goals.
- **Establishment and Improvement of Project Management Processes:** Developed and continuously improved standard project management methodologies, processes, and best practices to ensure efficient and effective project delivery within the GCIS.
- **Portfolio Management:** Oversaw the management of the organisation's project portfolio, ensuring that projects are properly prioritized, aligned with strategic objectives, and resourced appropriately.
- **Governance and Compliance:** Established governance structures and oversaw compliance with project management standards, policies, and regulations, ensuring that projects adhere to applicable laws, regulations, and internal policies.
- **Resource Management:** Allocated and optimised resources across projects, ensuring that the GCIS has the necessary human, financial, and material resources to successfully execute its project portfolio.

- **Performance Monitoring and Reporting:** Implemented systems to monitor and report on the performance of projects, providing senior leadership with accurate and timely information on project status, risks, and issues.
- **Risk Management:** Identified and assessed project risks, developed risk management strategies, and ensured that appropriate risk mitigation measures were in place to minimise the impact of potential threats to project success.
- **Stakeholder Management:** Engaged with stakeholders across the organisation, including senior leaders, project sponsors, and team members, to ensure alignment and effective communication throughout the project lifecycle.
- **Project Oversight and Quality Assurance:** Provided oversight of project execution, ensuring that projects were delivered on time, within budget, and to the required quality standards, while also identifying opportunities for process improvement.
- **Collaboration with External Partners:** Collaborated with external partners, vendors, and stakeholders to ensure effective coordination and integration of projects that involve external parties.
- **Crisis Management:** Developed and implemented strategies for managing project-related crises and unexpected challenges, ensuring that projects are resilient and able to respond effectively to unforeseen events.

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Senkosi Environmental CC

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- **Business Development:** Led business development efforts, including identifying new opportunities, and fostering client relationships, and actively participated in the acquisition of new projects and clients in the environmental consulting industry.
- **Financial Management:** Oversaw the financial health of the company, including budgeting, financial planning, and ensuring the profitability and sustainable growth of the business. Monitored key performance indicators and financial metrics to drive sound decision-making.
- **Operational Oversight:** Provided leadership to the operational aspects of the business, optimising processes, and ensuring the efficient delivery of high-quality environmental consulting services to clients.
- **Regulatory Compliance:** Ensured compliance with environmental regulations and standards, ensuring that the company's activities and client projects comply with relevant laws and regulations.
- **Client Relationship Management:** Cultivated and maintained strong relationships with clients, understanding their needs, and ensuring the delivery of tailored, high-value environmental consulting solutions.
- **Risk Management:** Identified potential risks and opportunities in the external and internal operating environment and developed strategies to mitigate risks while leveraging growth opportunities.
- **Oversight of Projects:** Provided high-level oversight of key projects, ensuring that they are delivered on time, within budget, and to the highest quality standards.
- **Continuous Improvement:** Fostered a culture of continuous improvement, encouraging feedback, and implementing strategies to enhance operational efficiency and service quality.
- **Crisis Management:** Prepared and led responses to potential crises, including environmental incidents, regulatory challenges, or other unforeseen events, ensuring the company's reputation and operations are protected.

PROGRAMME MANAGER - BUILT ENVIRONMENT PROJECTS

Baloyi Quantity Surveyors (Pty) Ltd

2002 - 2007

- **Strategic Leadership:** Developed and implemented strategic plans for the successful delivery of built environment projects. This included setting project objectives, defining project scopes, and aligning project goals with the overall business strategy.
- **Project Oversight:** Provided overall leadership and direction to multiple projects within the program, ensuring that each project was executed according to the defined scope, budget, and timeline.
- **Stakeholder Management:** Engaged with key stakeholders, including clients, contractors, architects, and government authorities, to understand their requirements, manage expectations, and maintain strong working relationships throughout project lifecycles.
- **Resource Allocation:** Oversaw the allocation and management of resources across multiple projects, including human resources, finances, equipment, and materials. Ensured that resources are effectively utilised to meet the needs of each project.
- **Risk Management:** Identified, assessed and managed risks across the program of built environment projects. Developed risk mitigation strategies and contingency plans to address potential challenges and ensure successful project delivery.
- **Quality Assurance:** Established and implemented quality assurance processes to uphold the highest standards in project deliverables and outcomes. Ensured that all projects within the program met the specified quality requirements and industry standards.
- **Program Reporting:** Provided regular progress reports and updates to senior management and relevant stakeholders. This included communicating project status, key performance indicators, budget utilization, risks, and issue resolution across the program of built environment projects.
- **Compliance and Regulatory Oversight:** Ensured that all projects within the program comply with relevant laws, regulations, and industry standards. Stay informed about changes in building codes, safety regulations, and environmental requirements that may impact project delivery.
- **Financial Management:** Monitored and managed the financial aspects of the program, including budgeting, forecasting, and cost control. Ensure that projects are executed within approved budgets and identify opportunities for cost savings or revenue generation.
- **Continuous Improvement:** Drove continuous improvement initiatives across the program to enhance project delivery efficiency, quality, and client satisfaction.

PROJECT MANAGER: LEADERSHIP DEVELOPMENT PROJECTS

South African Centre For Organisational Development

2000 - 2002

- **Project Governance:** Established and maintained project governance frameworks to ensure that projects aligned with SACORD's strategic objectives and organisational priorities. This involved developing and implementing project management policies, best practices, and standards to guide project managers in their decision-making processes.
- **Resource Management:** Oversaw the efficient allocation and utilization of resources across all projects within SACORD. This included managing human resources, budget allocation, and coordination of equipment and materials needed for project execution.
- **Project Planning and Monitoring:** Developed and maintained project management methodologies and tools to support project planning, scheduling, and monitoring. This involved creating project plans, defining milestones, and establishing key performance indicators (KPIs) to measure project progress and success.
- **Stakeholder Engagement:** Acted as a liaison between project teams and key stakeholders, ensuring effective communication and collaboration throughout the project lifecycle. This included facilitating regular status meetings, managing stakeholder expectations, and providing transparent and accurate reporting on project progress, issues, and dependencies.
- **Risk Management:** Identified, assessed and managed project risks to minimise potential disruptions and ensure project success. This involved establishing risk management processes, conducting risk assessments, and developing mitigation strategies to address potential threats to project delivery.
- **Knowledge Management:** Facilitated the collection, storage, and dissemination of project-related knowledge and best practices within SACORD. This involved capturing lessons learned, creating repositories of project documentation, and providing training and support to project teams to promote continuous improvement and knowledge sharing.

- **Continuous Improvement:** Fostered a culture of continuous improvement by conducting post-project reviews, identifying areas for enhancement, and implementing process improvements to optimise project delivery and outcomes.
- **Portfolio Management:** Oversaw the organisation's project portfolio, helping to prioritize projects based on strategic value, resource availability, and risk considerations. This involved assessing project proposals, conducting feasibility studies, and rationalizing the project portfolio to ensure alignment with SACORD's strategic objectives.

SKILLS GAINED THROUGH MY WORKING CAREER

- Financial Management
- Risk Management
- Stakeholder Management
- Quality Assurance
- Programme & Project Management
- Change Management
- Strategic Direction & Leadership
- Planning and Organising
- Computer Literacy
- Communication Skills (Written & Verbal)
- Presentation Skills
- Workplace Safety
- Community Engagement
- Budgeting and Resource Allocation
- Governance Management
- Emotional Intelligence

PROJECTS UNDERTAKEN

Name of Assignment/Project: Battery Energy Storage System In Elandskop
Year: 2022
Location: Howick, Kwa-Zulu Natal, South Africa
Client: Eskom Distribution
Positions Held: Environmental Compliance Officer

Name of Assignment/Project: Boichoko Landfill Closure
Year: 2021
Location: Northern Cape, South Africa
Client: Kolomela Mine (Obo) Tsantsabane Municipality
Activities Performed: Conducted BA Process for Closure of Old Landfill Site In Northern Cape, Tsantsabane Municipality
Positions Held: Environmental Assessment Practitioner (Eap)

Name of Assignment/Project: Agricultural Activity
Year: 2021
Location: Limpopo, South Africa
Client: Seed Time Harvest Farm
Main Project Features: Environmental Authorisation for an Agricultural Activity in Limpopo
Positions Held: Project Leader & Eap

Name of Assignment/Project: Environmental Legal Audit
Year: 2018
Client: Eskom PDP
Main Project Features: Environmental Audit For Eskom PDP Unit
Positions Held: Project Director & Auditor

Name Of Assignment/Project: Waste Management Training Services
Year: 2017
Client: Abaqulusi Local Municipality
Main Project Features: Waste Management Training Services
Position Held: Waste Management Trainer And Facilitator

Name Of Assignment/Project:	Equipment & Tools For Maintenance of Natural Resource
Year:	2017
Client:	Mandeni Local Municipality
Main Project Features:	Supply And Delivery
Position Held:	Project Leader & Lead Supplier
Name Of Assignment/Project:	Water Use License Audit
Year:	2016
Client:	Eskom Generation- Kusile
Main Project Features:	Project Leader for Water Use License at Eskom Kusile
Positions Held:	Project Leader & Auditor
Name Of Assignment/Project:	765Kv Transmission Line Construction
Year:	2016
Location:	Virginia, South Africa
Client:	Eskom Transmission
Activities Performed:	Environmental Control Officer (Eco) for the Construction of New 765 Kv Transmission Line in Virginia, Fs
Positions Held:	Environmental Compliance Officer
Name of Assignment/Project:	BLethabo Power Station West Water Treatment Plant & Mulalo Main Transmission Substation Construction
Year:	From: 2015 To: 2016
Location:	Free State, South Africa
Client:	Eskom Generations & Transmission Conducted Eias for Lethabo Power Station West Water
Activities Performed:	Treatment Plant & Mulalo Sol B Main Transmission Substation
Name Of Assignment/Project:	Substations Construction
Year:	2018
Client:	Eskom Distribution
Location:	Johannesburg, Gauteng, South Africa
Activities Performed:	BA Authorisation For Queens B Main Transmission & Tonki Substations
Name of Assignment/Project:	Water Use Licenses
Year:	From: 2012 To:2014
Client:	Eskom Distribution
Location:	Johannesburg, Gauteng
Activities Performed:	Obtained Water Use Licenses FOR Tonki Substation, Queens B, Duduza House Electrification, Ivory Park Distribution LINE, Sandpit Domino Substation, Pulsar Beverly Hills OVERHEAD Distribution LINE, Cohen Substation, TO MENTION FEW
Name Of Assignment/Project:	Waste Minimization Strategy Project
Year:	2017
Location:	Johannesburg, South Africa
Client:	City of Joburg Metro Municipality
Main Project Features:	Director For Waste Minimization Strategy Project for City of Joburg
Positions Held:	Project Director
Activities Performed:	<ul style="list-style-type: none"> • Submitted A Live Data Base System • Engaged Stakeholder From Local Government to Waste Practitioners Within City Of Jo-Burg Regions • Conceptualised And Constructed Two Buy Back Centers

Name Of Assignment/Project: Rural Development And Socio-Economic Survey
Year: 2007 & 2008
Location: West Rand, South Africa
Client: Mogale City Municipality & uMkhanyakude Municipality
Positions Held: Project Leader
Activities Performed:

- Identified and Trained Local Youth to Participate in the Mogale City Rural Survey Project
- Identified natural resources for protections and conservation
- Drafted Terms of Reference for uMkhanyakude Municipality

Name of Assignment/Project: School Renovations And Construction
Year: From: 2002. To: 2007
Location: Guateng, South Africa
Client: Nbi (Pty)
Positions Held: Programme Manager
Activities Performed:

- Managed 10 Schools' Renovation and Construction Projects
- Provided Leadership to 10 Project Managers and Their Supervisor in Performing Day to Day Renovation and Construction Duties
- Trained and Equipped Project Managers and their Immediate Teams and their 600-Labour Total Staff
- Drafting Monthly And Weekly Reports for the Project Steering Committee
- Managed and Liaised with Various Suppliers of Material and Services to the Project

Name of Assignment/Project: Mayihlome Graduate Alive
Year: From: 2000 To: 2002
Location: Pretoria, South Africa
Client: Sacord
Positions Held: Project Manager
Activities Performed:

- Liaised and Provided Reports on Monthly Bases to the CEO in Pretoria Head Office
- Provided Training and Development for Student Leadership in Various Tertiary Institutions
- Responsible for Student Leadership Elections and Inductions in Tertiary Institutions

REFERENCES

Name: **Prof OJJ Tabane**
Position: Board Chairperson and TV Host
Company: Sgwili Media Group (Pty) Ltd
Contact Number: 082 896 8866
Relationship: Former Board Chair at SACCORD

Name: **Ms Penelope Ntuli**
Position: Group Communications Director
Company: Tetra Pak Africa Cluster
Contact Number: 076 794 9120
Relationship: Former Chief Director at GCIS

Name: **Prof Mzukisi Qobo**
Position: Ambassador to World Trade Organisation
Company: Republic of South Africa
Contact Number: 079 917 1869
Relationship: Business & Leadership Mentor

Name: **Mr. Neo Msiza**
Position: Land Development-Environmental
Company: Eskom Holdings SOC
Contact Number: 079 412 0171
Relationship: Client for Senkosi Consulting Company